

**FREEHOLD TOWNSHIP BOARD OF  
EDUCATION May 26, 2015  
Regular Meeting Public  
Agenda**

X. Board Reports and Actions

**A. Personnel/Policies/Communications Committee – Jason Levy, Chairperson  
Committee Members: Michael Amoroso, Kay Holtz  
Administrative Liaison: Neal Dickstein**

COMMITTEE REPORT

BULLYING INVESTIGATION REPORT

1. The Superintendent recommends approval to accept the bullying investigation reports received from May 7, 2015 through May 21, 2015

RETIREMENT

2. The Superintendent recommends approval to accept the resignation for retirement purposes of the following staff member:

NAME: Karen Fuko  
POSITION: Teacher – Errickson Elementary School  
POSITION CONTROL #: 1001-025-IS-007  
ACCOUNT #: 11-120-100-101-10  
EFFECTIVE: June 30, 2015

SETTLEMENT AGREEMENT

3. The Superintendent recommends approval to accept the settlement agreement between the TWU, Michelle Cichon-Nagy, and the Board of Education.

RESCIND TERMINATION

4. The Superintendent recommends rescinding the following termination of employment of the following staff member:

NAME: Michelle Cichon-Nagy  
POSITION: School Bus Driver  
POSITION CONTROL #: 9400-000-PROSER-12  
ACCOUNT #: 11-00-270-160-10  
EFFECTIVE: November 18, 2014

RESIGNATION

5. The Superintendent recommends ratifying the resignation of the following staff member for the 2014-2015 school year:

NAME: Michelle Cichon-Nagy  
POSITION: School Bus Driver  
POSITION CONTROL #: 9400-000-PROSER-12  
ACCOUNT #: 11-00-270-160-10  
EFFECTIVE: November 18, 2014

NEW EMPLOYMENT

6. The Superintendent recommends approval to issue a contract to the following staff member for the 2014-2015 school year. All employments are recommended pending State Department of Education approval of emergent employment for a period not to exceed 3 months pending completion of the criminal history background check as per NJSA 18A:6-7 et seq; 39-17 et seq; 6-4.13 et seq.

NAME: Amanda Armistead  
POSITION: Bus Driver  
SALARY: \$18,254.00  
ACCOUNT #: 11-000-270-160-10  
EFFECTIVE: May 27, 2015 through June 30, 2015

CREATION OF POSITIONS

7. The Superintendent recommends approval to create the following positions effective July 1, 2015:

Program Coordinator - Board Certified Behavior Analyst  
General Maintenance  
Office Assistant (.4)

RESCIND LEAVE OF ABSENCE

8. The Superintendent recommends rescinding the following leave of absence of the following staff member for the 2014-2015 school year:

NAME: Christen Wyrwa  
POSITION: Teacher – Barkalow Middle School  
POSITION CONTROL #: 1001-023-IS-016  
ACCOUNT #: 11-213-100-101-10  
UNPD NJ/FED FMLA: June 1, 2015 through June 22, 2015  
UNPAID LEAVE: June 23, 2015 through June 30, 2015

LEAVE OF ABSENCE

9. The Superintendent recommends approval of the following leave of absence of the following staff member for the 2014-2015 school year:

NAME: Tracy Erickson- Falcone  
POSITION: Secretary – Eisenhower Middle School  
POSITION CONTROL #: 9300-024-SEC-002  
ACCOUNT #: 11-000-240-105-10  
UNPAID LEAVE: June 5, 2015 through June 30, 2015

CHANGE/TRANSFER OF ASSIGNMENT

10. The Superintendent recommends approval to change the assignment of the following staff member for the 2015-2016 school year:

NAME: Tracy Erickson-Falcone  
FROM: Secretary – Eisenhower Middle School  
TO: Secretary – Transportation Department  
EFFECTIVE: July 1, 2015 through June 30, 2016

PTO HONORARIUM

11. The Superintendent recommends ratifying the following honorarium for the 2014-2015 school year:

<b>NAME</b>	<b>ACTIVITY</b>	<b>SCHOOL</b>	<b>AMOUNT</b>
Julia Tibbett	Broadway Bound	Donovan	\$3,000.00

HONORARIA

12. The Superintendent recommends approval of the following honoraria for the 2015-2016 school year:

<b>NAME</b>	<b>ACTIVITY</b>	<b>SCHOOL</b>	<b>AMOUNT</b>
Michael Benjamino	Coordinator of Athletic and Co-curricular programs	District	\$10,360.00
Larry Wiltbank	Field Hockey Coach	Barkalow	\$ 3,000.00
Jason Moran	Boys' Soccer Coach	Barkalow	\$ 3,000.00
Daniel Cugini	Girls' Soccer Coach	Barkalow	\$ 3,000.00
Teresa Marcinkiewicz	Head Coach Cross Country	Barkalow	\$ 3,000.00
Jan Caputo	Asst. Coach Cross Country	Barkalow	\$ 2,000.00
Jason Moran	Boys' Basketball Coach	Barkalow	\$ 5,000.00
Daniel Cugini	Girls' Basketball Coach	Barkalow	\$ 5,000.00
Ryan Collins	Head Wrestling Coach	Barkalow	\$ 5,000.00
Deidre Hegt	Cheerleading	Barkalow	\$ 5,000.00
Jason Moran	Baseball	Barkalow	\$ 4,000.00
Michael Benjamino	Softball	Barkalow	\$ 4,000.00
Daniel Cugini	Head Boys' Track Coach	Barkalow	\$ 4,000.00

Jan Caputo	Head Girls' Track Coach	Barkalow	\$ 4,000.00
Michael Del Galdo	Assistant Track Coach	Barkalow	\$ 2,667.00
Erin Pietsch	Assistant Track Coach	Barkalow	\$ 2,667.00
Megan Matza	Assistant Track Coach	Barkalow	\$ 2,667.00
Monica Hittinger	Webmaster	Donovan	\$ 1,042.00
Kimberly Layman	Webmaster	West Freehold	\$ 1,042.00
Karen Coronado	Webmaster	Errickson	\$ 1,042.00
Kimberly Tuccillo	Webmaster	ECLC	\$ 1,042.00
Michael Falgares	Webmaster	Applegate	\$ 1,042.00
Colleen LaSalle	Webmaster	Catena	\$ 1,042.00

DISTRICT HEAD NURSE

13. The Superintendent recommends approval for the following staff member to serve as District Head Nurse for the 2015-2016 school year in the amount of \$10,000.

Michele Weissman

CPR COORDINATOR/TRAINER

14. The Superintendent recommends approval for the following staff member to serve as CPR Coordinator/Trainer for the 2015-2016 school year in the amount of \$5,000.00.

Thomas Caiazza

EXTENDED SCHOOL YEAR STAFF

15. The Superintendent recommends approval for the following staff members for the 2015 extended school year program at the prevailing curriculum rate for the certified staff and hourly rate for the support staff unless otherwise noted below:

<b><u>Staff</u></b>	<b><u>Assignment</u></b>
Armstrong, Jill	Nurse
Cardone, Kathleen	Nurse
Coogan, Michele	Speech Therapist
Dombrowski, Deborah	Speech Therapist
Fossetta, Nancy	Speech Therapist
Herbert, Denise	Speech Therapist
Napolitano, Jacqueline	Speech Therapist
Tuccillo, Kimberly	Speech Therapist
Belka, Tina	Teacher
Bezanson, Coleen	Teacher
Bohringer, Rita	Teacher
Cicero, Lisa	Teacher
Dolan, Lindsay	Teacher
Duffy, Shannon	Teacher
Elsby, Sarah	Teacher
Fazio, Jeanne	Teacher
Filozof, Christine	Teacher
Giordano, Brittany	Teacher
Koscuk, Kathryn	Teacher
Lazzaro, Heather	Teacher
Martin, Jessica	Teacher
Mercadante, Leanne	Teacher
Monroe, Joanne	Teacher
Mulligan, Katie	Teacher
Nappi, Joelle	Teacher
Pagenkopf, Jessica	Teacher
Pasqualetti, Danielle	Teacher

Pearce, Laurie	Teacher
Richards, Catherine	Teacher
Scalzo, Leah	Teacher
Traina, Chelsea	Teacher
Walsh, Beverly	Teacher
Whirlledge , Stephanie	Teacher
Arnold, Judy	Teacher Assistant
Borchert, Cathy	Teacher Assistant
Cain, Karen	Teacher Assistant
Caravella, Natalie	Teacher Assistant
Caruso, Michele	Teacher Assistant
Cohen, Wendy	Teacher Assistant
Cordiner, Carol	Teacher Assistant
Cugini, Daniel	Teacher Assistant
Czajkowski, Amy	Teacher Assistant
Ernst, Kathleen	Teacher Assistant
Etlinger, Kelly	Teacher Assistant
Feller, Arleen	Teacher Assistant
Fernandez, Jackeline	Teacher Assistant
Gorsky, Ronda	Teacher Assistant
Heaney, Meagan	Teacher Assistant
Harris, Robert	Teacher Assistant
Hoblizell, Brooke	Teacher Assistant
Joseph, Shamica	Teacher Assistant
Kradjel, Elizabeth	Teacher Assistant
Logan, Bridgid	Teacher Assistant
Marino, Marisa	Teacher Assistant
Martucci, AnneMarie	Teacher Assistant
Marzella, Dana	Teacher Assistant
McCulloch, Maureen	Teacher Assistant
Meicke, Rosemary	Teacher Assistant
Mudd, Elvira	Teacher Assistant
O'Neill, Brianne	Teacher Assistant
Oakes, Shannon	Teacher Assistant
Pasqualetti, Laura	Teacher Assistant
Pfister, Julie	Teacher Assistant
Pietsch, Erin	Teacher Assistant
Pringle, Kathryn	Teacher Assistant
Purcell, Regina	Teacher Assistant
Rafferty, Shannon	Teacher Assistant
Rizzo-Labbate, Michele	Teacher Assistant
Russo, Judy	Teacher Assistant
Sammy, Christopher	Teacher Assistant
Scalcione, Kristen	Teacher Assistant
Shjarback, Kimberley	Teacher Assistant
Tansey, Martin	Teacher Assistant
Tarrant, Lois	Teacher Assistant
Verzolini, Silvana	Teacher Assistant
Vigorito, Cristina	Teacher Assistant
Wagner, Marcie	Teacher Assistant
Widota, Cynthia	Teacher Assistant
Wright, Danielle	Teacher Assistant
York, Michele	Teacher Assistant
Zuccarelli, Karen	Teacher Assistant
Zupa, Shaina	Teacher Assistant
Bergen, Laura	Substitute

Deseno, Amy	Substitute
Ferro-Armitt, Teresa	Substitute
Goodhartz, Carol	Substitute
Hanson, Patricia	Substitute
Lewis, Mary Ann	Substitute
Murphy, Christine	Substitute
Romanzi, Christine	Substitute
Soriano, Debra	Substitute
Weiss, Debra	Substitute

EXTENDED SCHOOL YEAR TRANSPORTATION STAFF

16. The Superintendent recommends approval for the following transportation staff members for the 2015 extended school year program at the prevailing rate of pay for contracted and substitute drivers and attendants:

**DRIVERS**

Adamczyk, Cindy  
 Anderson, Suzanne  
 Anderson, Bill  
 Angotti, June  
 Armstead, Amanda  
 Barbalinardo, Sandy  
 Barkawitz, Sue  
 Bellia, Lina  
 Benedetti, Joe  
 Benjamin, Desery  
 Carr, Janet  
 Castronova, Maryann  
 Cross, Barbara  
 Cummings, Gary  
 Daley, Kim  
 Frank, Donna  
 Gant, Teresa  
 Guinan, Missy  
 Hammond, Lisa  
 Hirshberg, Vicki  
 Hogger, Mary  
 Horton, Eileen  
 Iacovino, Alaine  
 Infante, Kelly  
 Katerinis, George  
 Kilduff, Margaret  
 Lacagnia, Diane  
 Laforge, Barbara  
 Madge, Debbie  
 Mallm, Carla  
 Marx, Eva  
 Matthes, Connie  
 Messer, Allison  
 Moffler, Tina  
 Nix, Melanie  
 O'Sullivan, Chrissy  
 Paguet, Ron  
 Parker, Joann  
 Patten, Annie  
 Percoco, Chris

**ATTENDANTS**

Barkalow, Karen  
 Barrera, Kim  
 Bromell, Rose  
 Cuzzolino, Danielle  
 Dailey, Cheryl  
 Damesquita, Frances  
 Etlinger, Sandra  
 Grandi, Angela  
 Housey, Camille  
 Katerinis, Harriet  
 Kahrs, Linda  
 Kozlowski, Barbara  
 Lizaire, Marie  
 Reeves, Dawn  
 Saker, Patricia  
 Saporita, Maryann

**Sub Drivers**

Bavaro, Maryann  
 Chamoff, Paul  
 Costacolia, Yvonne  
 Fiorentino, Diane  
 Grega, Charlie  
 Lindquist, Rich

**Sub Attendants**

Bogoney, Stacey  
 Buffone, Denise  
 Cannatella, Lucrezia  
 Dixon, Annette  
 Gordon, Earlene  
 Manfre, Danielle  
 Moyoli, Yeissa

Perkins, Cheryl  
Pira, Maria  
Ricci, Kathy  
Ricciardi, Sue  
Ropp, Amelia  
Rose, Karen  
Silinonte, Tony  
Tephford, Diana  
Wurth, Lisa  
Vulpis, Robin  
Zarow, Tanya

#### ESY VOLUNTEERS

17. The Superintendent recommends approval of the following volunteers for the 2015 Extended School Year program:

<b>First Name</b>	<b>Last Name</b>
Ruthie	Fossetta
Carly	Galanaugh
Michael	Galanaugh
Charles	Stefanowitz
Gabriel	Verzolini
Samantha	Zuccarelli
Jessica	Abolafia
Shreya	Bhatt
Rajas	Karajgikar
Mia	Apostle
Siddhartm	Iyer
Alexa	Alioto
Brett	Raboy
Brandon	Kane
Riley	McGowan
Corolee	Wagner
Alexa	Chapman
Nicholas	Mettenzwei
Alyssa	Reszkowski
Kiersten	Reszkowski
Alec	Manabat
Kyle	Manabat
Kelvin	Lam

#### SPEECH EVALUATIONS

18. The Superintendent recommends approval for the following staff members to work during the summer to conduct speech evaluations and initial referrals, not to exceed four hours per case, for the Child Study Team, at the hourly contracted rate:

Michele Coogan  
Kimberly Tuccillo

#### CONSULTANTS

19. The Superintendent recommends approval for the following consultants to work in our schools during the 2015 Extended School Year program:

NAME: Evelyn Fano  
ASSIGNMENT: Occupational Therapist  
SALARY: \$85/hour maximum 5 hours per day, plus 3 hours for preparation prior to program  
EFFECTIVE: July 7, 2015 through August 14, 2015

NAME: Lisa Reszkowski  
ASSIGNMENT: Physical Therapist  
SALARY: \$85/hour maximum 5 hours per day, plus 3 hours for preparation prior to program  
EFFECTIVE: July 7, 2015 through August 14, 2015

#### ESL EVALUATIONS

20. The Superintendent recommends approval for the following staff members to conduct summer ESL evaluations at the curriculum rate:

Elisa Elman  
Jessica Perez  
Jessica Pagenkopf

#### SUMMER TECHNICIANS

21. The Superintendent recommends approval for the following staff members to work as summer technicians effective July 1, 2015 through August 31, 2015 for a maximum of 40 hours per week at \$15.00 per hour:

Phillip Horan (May 1, 2015 through August 14, 2015)  
Robert Caputo  
James Brethauer  
Michael Perry  
Scott Goldstein

#### AFTER SCHOOL MONITOR

22. The Superintendent recommends ratifying the following staff member to serve as a district monitor at the district's monitoring rate for the 2014-2015 school year:

Christina Caruso

#### MERIT GOALS

23. The Superintendent recommends approval of the following merit bonus:

**The Board of Education approves the certification that Dr. Ross Kasun, Superintendent of Schools, has met and achieved the following qualitative goal, and directs Brian P. Boyle, Board Secretary, to send certification of this achievement to the Executive County Superintendent of Schools. Further, upon approval of the County Superintendent, that Dr. Kasun be paid 3.33% of his annual salary, or \$5,445.00.**

#### **Student Growth Objectives**

90% of our regular education teaching staff in core subjects (mathematics, language arts, science, social studies) will score a (3) three or higher on approved Student Growth Objectives (SGOs).

**The Board of Education approves the certification that Dr. Ross Kasun, Superintendent of Schools, has met and achieved the following qualitative goal, and directs Brian P. Boyle, Board Secretary, to send certification of this achievement to the Executive County Superintendent of Schools. Further, upon approval of the County Superintendent, that Dr. Kasun be paid 3.33% of his annual salary, or \$5,445.00.**

## **Math**

### Elementary

Using the Measuring Up Live Tasks (a PARCC like, on-line assessment), 85% of all students in grades 3-5 who scored 0-2 on the task pre-assessment will increase their score by a minimum of 1 point on the post-assessment task.

### Middle

Using the four point rubric for mathematics exemplars, 85% of all students in grades 6-8 who scored 0-2 on a district pre-assessment will increase their score by a minimum of 1 point on the district post-assessment Exemplar.

**The Board of Education approves the certification that Dr. Pam Haimer, Assistant Superintendent of Schools, has met and achieved the following quantitative goal, and directs Brian P. Boyle, Board Secretary, to send certification of this achievement to the Executive County Superintendent of Schools. Further, upon approval of the County Superintendent, that Dr. Haimer be paid 2.00% of her annual salary, or \$2,900.00.**

Middle School Math: Using a four point rubric for mathematics Exemplars, 85% of all students who scored 1-3 on a district's pre-assessment will increase their score by a minimum of 1 point on the district post assessment Exemplar.

**The Board of Education approves the certification that Dr. Pam Haimer, Assistant Superintendent of Schools, has met and achieved the following qualitative goal, and directs Brian P. Boyle, Board Secretary, to send certification of this achievement to the Executive County Superintendent of Schools. Further, upon approval of the County Superintendent, that Dr. Haimer be paid 2.00% of her annual salary, or \$2,900.00.**

### Course Creation (Middle School PFLSS)

Facilitate the creation of the 2nd course for Personal Financial Literacy Study Skills for the middle schools. The course development process will involve a team of stakeholders including teachers, technology specialists and coordinators, supervisors and administrators.

**The Board of Education approves the certification that Neal Dickstein, Assistant Superintendent of Schools, has met and achieved the following quantitative goal, and directs Brian P. Boyle, Board Secretary, to send certification of this achievement to the Executive County Superintendent of Schools. Further, upon approval of the County Superintendent, that Neal Dickstein be paid 2.00% of his annual salary, or \$3047.34.**

At least 80% of district nurses and guidance counselors will receive ratings of proficient or highly effective as measured by both of their Student Growth Objectives.

**The Board of Education approves the certification that Dr. Marchese has met and achieved the following quantitative goal, and directs Brian P. Boyle, Board Secretary, to send certification of this achievement to the Executive County Superintendent of Schools. As per the Memorandum of Understanding for Merit Goals, Dr. Marchese shall be paid \$2,125.**

**Math**

Elementary

Using the Measuring Up Live Tasks (a PARCC like, on-line assessment), 85% of all students in grades 3-5 who scored 0-2 on the task pre-assessment will increase their score by a minimum of 1 point on the post-assessment task.

Middle

Using the four point rubric for mathematics exemplars, 85% of all students in grades 6-8 who scored 0-2 on a district pre-assessment will increase their score by a minimum of 1 point on the district post-assessment Exemplar.

The below goal was met by:  
Jeff Huguenin, Traci Shaw

**The Board of Education approves the certification that the administrators, listed in the preceding paragraph, of the Freehold Township School District have met and achieved the following quantitative goal, and directs Brian P. Boyle, Board Secretary, to send certification of this achievement to the Executive County Superintendent of Schools. As per the Memorandum of Understanding for Merit Goals, each Administrator, listed in the preceding paragraph, shall be paid \$2,125.**

**Math**

Elementary

Using the Measuring Up Live Tasks (a PARCC like, on-line assessment), 85% of all students in grades 3-5 who scored 0-2 on the task pre-assessment will increase their score by a minimum of 1 point on the post-assessment task.

The below goal was met by:  
John Soviero, Thomas Smith, Dianne Brethauer, Lori Gambino

**The Board of Education approves the certification that the administrators, listed in the preceding paragraph, of the Freehold Township School District have met and achieved the following quantitative goal, and directs Brian P. Boyle, Board Secretary, to send certification of this achievement to the Executive County Superintendent of Schools. As per the Memorandum of Understanding for Merit Goals, each Administrator, listed in the preceding paragraph, shall be paid \$2,125.**

Middle

Using the four point rubric for mathematics exemplars, 85% of all students in grades 6-8 who scored 0-2 on a district pre-assessment will increase their score by a minimum of 1 point on the district post-assessment Exemplar.

The below goal was met by:  
Rebecca Winters, Brad Millaway, Eddie Aldarelli, Cathy Areman, Sandy Gassner, Jen Benbrook, Cathleen Rosen

**The Board of Education approves the certification that the administrators, listed in the preceding paragraph, of the Freehold Township School District have met and achieved the following quantitative goal, and directs Brian P. Boyle, Board Secretary, to send certification of this achievement to the Executive County Superintendent of Schools. As per the Memorandum of Understanding for Merit Goals, each Administrator, listed in the preceding paragraph, shall be paid \$2,125.**

Elementary

Using a district created Performance Based Assessment (PBA) mirrored after PARCC sample questions, 80% of all students in grades 3-5 who scored who scored 5-9 on an analytic prose constructed response pre-assessment will increase their score by a minimum of 5 points on the district post-assessment.

CERTIFIED SUBSTITUTES

24. The Superintendent recommends approval of the following persons to substitute for the eight schools in the district for the 2014-2015 school year at the established rates for certificated positions. All employments are recommended pending State Department of Education approval of emergent employment for a period not to exceed 3 months pending completion of the criminal history background check as per NJSA 18A:6-7.1 et seq.; 39-17 et seq.; 6-4.13 et seq.

Michael Wanat  
Suzanne Karmazin  
Christina Graziano  
Dane Solvang

SUPPORT STAFF SUBSTITUTES

25. The Superintendent recommends approval of the following persons to substitute for the eight schools in the district for the 2014-2015 school year at the established rates for non-certificated positions. All employments are recommended pending State Department of Education approval of emergent employment for a period not to exceed 3 months pending completion of the criminal history background check as per NJSA 18A:6-7.1 et seq.; 39-17 et seq.; 6-4.13 et seq.

<u>Teacher Assistant</u>	<u>Office Assistant</u>	<u>Lunchroom Assistant</u>
Michael Wanat	Michael Wanat	Michael Wanat
Suzanne Karmazin	Suzanne Karmazin	Suzanne Karmazin
Christina Graziano	Christina Graziano	Christina Graziano
Robyn Charbarek	Robyn Charbarek	Robyn Charbarek

Bus Driver

Maria Dos Santos